

# Build the tech team of the future *now*

Tech leaders partner with Andela to hire global, remote talent to scale their teams and deliver projects faster. Andela operates the worlds largest, private talent marketplace of skilled technologists. Powered by the Andela Talent Cloud platform, we help enterprises build remote-fluent teams from emerging geographies such as Africa and Latin America.

## A new way to build tech teams

### Intelligent

Powerful AI-matching algorithms learn from 1000's of data points to pinpoint best talent for jobs.



### Elastic

Highly elastic approach offering flexibility in lean times and rapid scaling through periods of heavy investment.

### Borderless

58% of organizations have tech talent working fully remote across national borders. *Gartner*

### Resilient

Diverse talent pool with agile network of engineers who are flexible, adaptable, and continually improving.

“With Andela, we scale up or down easily as business needs change. They help us quickly find talent that is highly motivated, highly skilled and embodies a culture of excellence and delivery. The talent hits the ground running which drives maximum value for our clients. Andela de-risks global hiring, so businesses can grow and be competitive.”

- Ikechi Okoronkwo,  
Executive Global Director

**MINDSHARE**

## The world's best brands *trust* Andela



We connect brilliance with opportunity so **everyone wins**

**150K**

Talent marketplace

**70%**

Faster to hire

**96%**

Match success rate



## The world's largest marketplace of skilled technical **talent on demand**

Andela makes it fast and easy for you to hire skilled technologists from more than 175 countries. Our global talent marketplace exceeds 150K, supported by continuous learning programs used by Google, Meta, and Microsoft.

### **Flexible** engagement models

Hire individuals, teams, or engage fully managed services by Andela. Scale quickly with flexible hiring options and engagement models.



#### **Roles**

Bolster existing teams with talent on demand for specific roles & skills.



#### **Teams**

Embed a ready-to-deploy pod, cohesive and aligned in your org.



#### **Managed Teams**

Complete Andela managed team to develop and deliver entire project lifecycle.

Visit [andela.com](https://andela.com) to build the tech team of the **future.**

