



# The Total Economic Impact™ of Andela

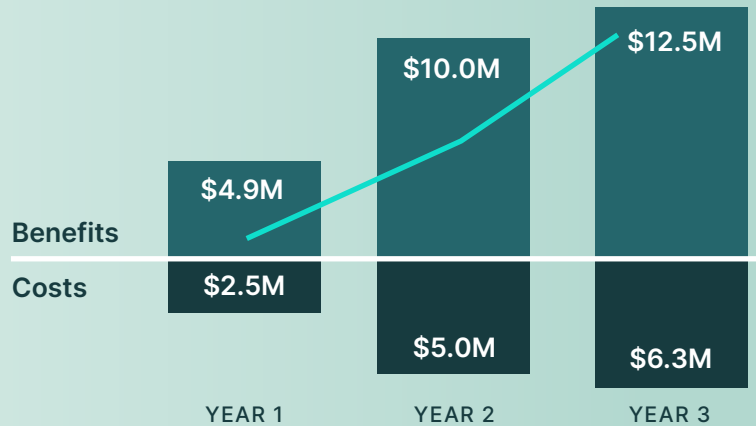
Through qualitative and quantitative inputs, in-depth interviews and surveys with customers using Andela's services and aggregated data — Forrester Consulting concluded that Andela has the following three-year financial impact.

## FINANCIAL SUMMARY

**97%**  
ROI

**\$22M**  
Benefits Present Value

**\$10.9M**  
Net Present Value



## ★ VOICE OF THE CUSTOMER

“The reason we work with Andela is the agility it gives us. We’re able to onboard somebody quickly with the right skill set, and they’re able to ramp quickly, and deliver quickly and get us through the finish line.”

VP, WORLDWIDE PARTNER AND EXPERT SERVICES, SOFTWARE

## COST SAVINGS BENEFITS

**\$2.4M**  
Avoided in costs for replacing talent

**\$640K**  
Avoided compliance infraction costs

**\$80K**  
Recognized cost savings per talent hired from Andela

## HIRING & PROJECT EFFICIENCY

Accelerated time to hire technical talent by **66%**

Shortened project timelines by **33%** and improved quality of work output

**\$2.3M** in profit from faster time to market

Looking to build a global tech team? We can help.

[Read the full study](#)

FORRESTER®

This document is an abridged version of a case study commissioned by Andela titled: The Total Economic Impact Of Andela, June 2024.

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