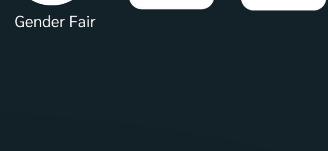


Goldman Sachs and Andela Partnership: Social Impact



Andela Team Distribution by Country



24
Andela team members

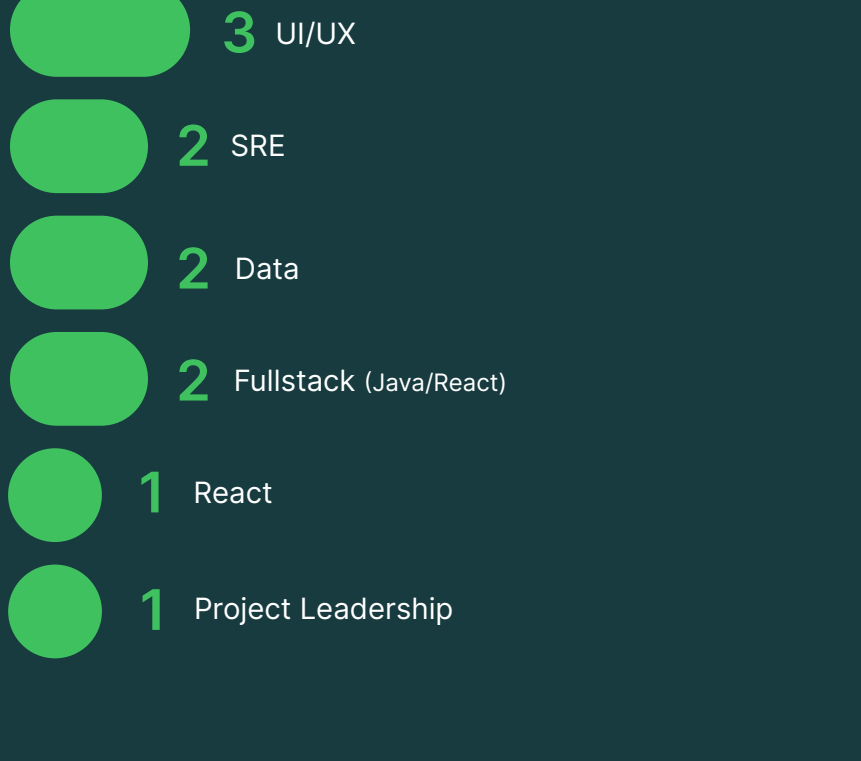
6
Countries

>400
ALC internship applicants

9
Engaged Goldman Sachs teams

Actively working towards expansion into LATAM for strategic initiatives within GS

Team Distribution by skill set



Developing Impactful Products with Andela



1

Take Cloud Products from zero to 1

Lead an organization through the process of launching a new cloud product or service from the ground-up.

2

Innovate within an organization

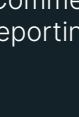
Guide the creation of strategic cloud initiatives within existing organizations who are looking to migrate or modernize their approach to cloud.

3

Re-architect A Cloud Product for scale

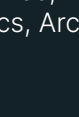
Kickstart growth by re-architecting an existing cloud product or service for full scalability.

Andela Practice Areas



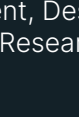
Salesforce

Salesforce, Commerce, Custom Reporting



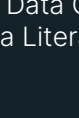
Data

Data Science, Engineering, Analytics, Architecture



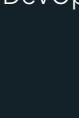
Design & Product

UX, Product Design, Product Management, Design Systems, Research



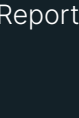
Data Science

AI, Advance Statistical Modeling, Automation, Data Governance, Data Literacy



Cloud

Cloud Migrations, SRE, Platform DevOps



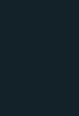
Media

Media Negotiation, Media Buying, Strategic Planning, Analytics & Reporting



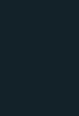
Data Insights

Data Roadmap, Data Analytics, BI, Visualization



Application Engineering

Development, Testing & QA



Managed Services

End-to-End Product Development, Incident Resolution, Security, Governance

Andela Cloud Tools

Platforms

Amazon Web Services

Google Cloud Platform

Azure

Oracle

Linux

Unix

Frameworks

AWS Lambda

Golang

Bash

Django

Spring

Python

Databases

Amazon S3

MongoDB

Postgres

Cassandra

MySQL

Elasticsearch

DevOps Tools

AWS Monitoring

GCP Operations

Prometheus

Splunk

Grafana

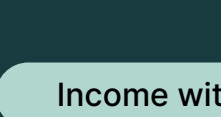
Dynatrace

Improving wealth creation in regions that are underrepresented in technology and finance

Income prior to Andela



Income with Andela



Andela talent globally report over

60%

higher wages with Andela than their previous role

Driving social impact

Opportunities

88%

Of engineers report career growth opportunities in international companies as a primary reason to join the network.

Compensation & Career Coaching

81%

Of engineers report increased take-home pay on engagements thanks to our assessment, matching and coaching services.

Global Talent Community

85%

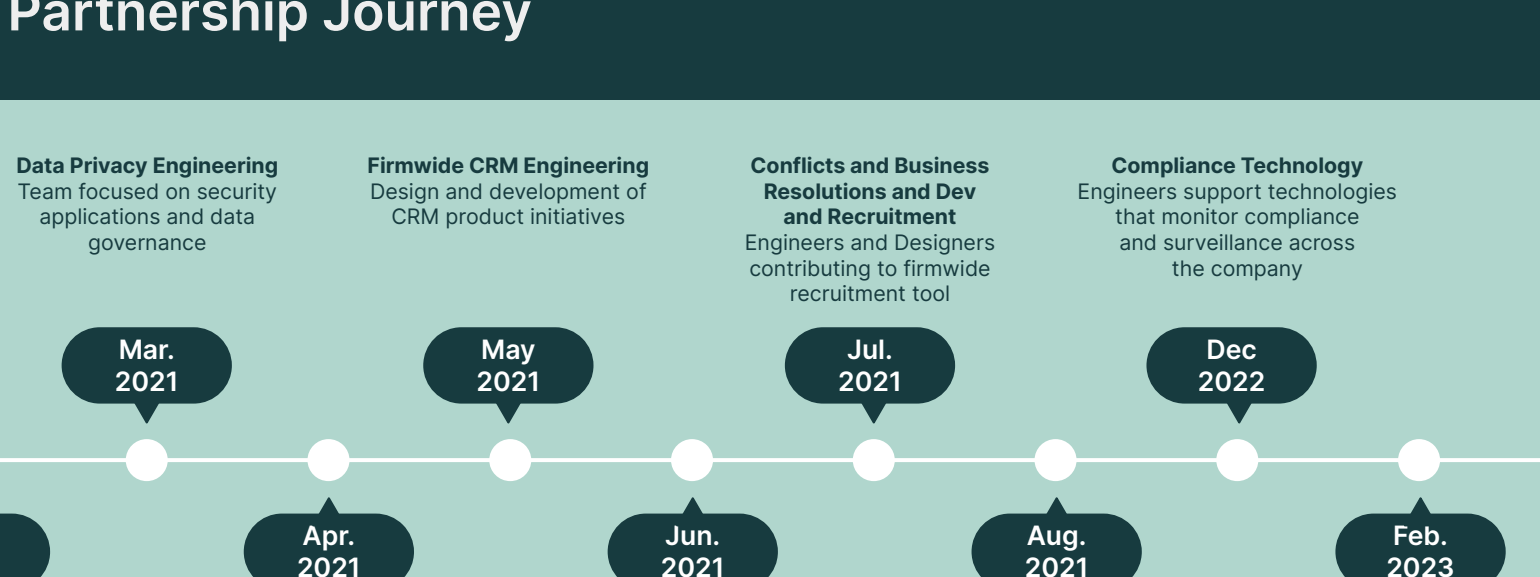
Of engineers report improved confidence through their engagement with peers around the globe.

Quality of Life

89%

Of placed engineers report improved quality of life thanks to our smart matching approach that combines technology and human touch to determine the best fit between skills and needs.

Partnership Journey



Andela Talent Testimonials

“ [With Andela] I have access to resources that enable professional growth and my work is laid out with clear goals allowing me to manage my time and have time for my family as well.



@Samuel Baafi Boakye
Data Engineer, Ghana

“ Working with Goldman Sachs has given me the opportunity to work with the brightest minds in the industry. The work is rewarding and affords me the ability to maintain work/life balance.



@Domkat Bess
Senior Software Engineer, Nigeria

“ The team at GS is diverse, cordial and result oriented. I feel gratified knowing that my daily activities contribute to the global impact of the firm.



@Olaleye Afolabi
Senior Software Engineer, Nigeria

Goldman Sachs Client Testimonials

“ Throughout this year, it has become clear our top tier vendors in terms of quality, and Andela is at the top of that list.

Aaron Moskowitz
VP of Data Engineering

“ Hand downs, the best people on our teams from vendors are from Andela. I can't thank you enough.

Abhishek Narang
Senior Director of Data Engineering

“ The Engineers have been great. They work really well together as a team.

Rezwan Ud-din
VP of Data Privacy Engineering